

# CSR HIGHLIGHTS 2017

## BEING AT THE CENTER OF WHAT'S NEXT



**>2,500** research publications in 2017

Several clients achieved **WELL CERTIFICATION** with our support



**59 MSF** TOTAL LEED CERTIFIED SPACE FOR CLIENTS

U.S. EPA's 2017 **ENERGY STAR® PARTNER OF THE YEAR**

ENERGY STAR® certification for **217** client buildings

Helped a major global client achieve a **20%** reduction in operating costs through redesign of the U.S. HQ

Supported The Hub in the UK; when complete, expected to deliver

**77,500** new jobs

**4,000** new homes

revitalizing the City of Hull

## BEING A RESPONSIBLE BUSINESS

Women in our business in 2017:



**38%** of total employees

**42%** of new hires

**36%** of managers



**2017 Corporate Culture of Safety Award**  
National Safety Council

More than **75%** of employees recommend our company as a great place to work



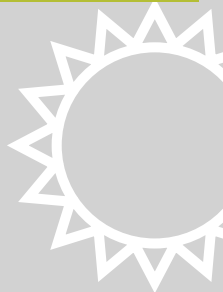
**93%** of employees globally completed Code of Business Conduct training

IMPROVED GREENHOUSE GAS EMISSIONS EFFICIENCY\*

Scopes 1 & 2 by **7%**

Scope 3 by **29%**

\*on a per \$billion revenue basis



India completed **51,522,678** injury-free work hours

**20** customer recognitions for safe working in 2017