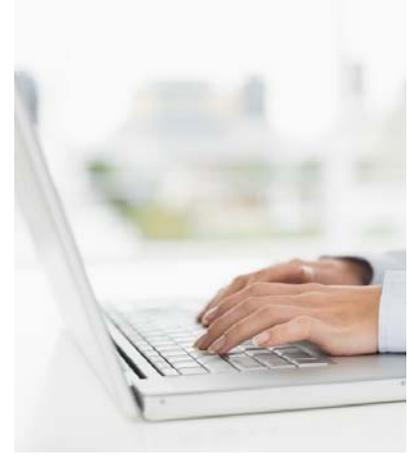




Environment



Cushman & Wakefield is committed to:

- Undertaking our operations and delivering products and services in a manner consistent with, local and regional business requirements and where appropriate the international standard for Environmental Management Systems, ISO 14001
- Conducting assessments of environmental aspects and impacts, as well as setting objectives and targets, to reduce waste and impacts on the environment, prevent pollution, conserve natural resources, protect cultural heritage, and drive energy efficiency
- Ensuring our operations, products and services comply with applicable legal and other compliance requirements
- Providing appropriate education and training, particularly for our employees with environmental responsibilities, to ensure we meet our environmental objectives and targets
- Making continual improvements in environmental performance, with the aim of protecting the environment
- Communicating our environmental performance to our employees, customers, suppliers, contractors and the community

In addition, Cushman & Wakefield recognizes the importance of environmental conservation and sustainability, including conducting our operations and delivering our products and services with the highest standard of environmental care and social responsibility. To this end, we are committed to a sustainable future, achieving a balance between environmental, technological, economic and social objectives.

We recognize that each employee, subcontractor and supplier has a role to play in protecting environmental quality. Therefore, to achieve our commitments, and ensure the effectiveness and success of our approach to environmental sustainability, Cushman & Wakefield shall:

- Demand the involvement of all employees, subcontractors and suppliers
- Establish work practices, and conduct monitoring and evaluation, to ensure environmental objectives and targets are achieved
- Require suppliers and subcontractors to operate in an environmentally responsible manner and adhere to relevant environmental standards
- Regularly review performance, and identify and implement corrective and preventative actions, so as to promote continual improvement in the environmental performance of our operations, products and services
- Actively provide for, encourage, and support education and training on environmental and sustainability issues.



Brett White
Global Chief Executive Officer
Cushman & Wakefield
October 2017
Next review due: October 2019